

# Why the Union of Professional Engineers in Finland?

Membership of the Union of Professional Engineers in Finland serves as an insurance policy for working life and is the key to professional development. Whether you have questions about employment matters, career planning or salaries, you can always turn to us. A wide range of educational offerings and personal advice support you at all stages of your career, whether you are a student, a recent graduate or have already progressed in your career. With the help of the union's experts, you can think more broadly about the direction of your career, or apply for CV update tips or assistance in reviewing contracts.



The Union of Professional Engineers in Finland is an active social influencer, and monitors the interests and appreciation of engineers and other technology professionals in working life. Labor market policy, industrial policy and education policy are at the heart of this advocacy. Through labor market action, the union aims to be part of creating fair rules for employment relationships. An active industrial policy aims to preserve and develop jobs in industry. In education policy, the union influences the quality, content and number of trainees in engineering training to meet the needs of the individual, working life and society at large.

## Value gained for the membership fee

The membership fees of the Union of Professional Engineers in Finland and the unemployment fund are approximately €35 per month. After the tax deduction, the price is approximately €20 per month. You will pay approximately €240 per year for membership of the union. \*\*

The services and benefits of the following example are included in the membership of the Union of Professional Engineers in Finland. The value of free services has been added to the calculations. As you can see, with even a little use of your membership you can easily gain plenty of value for your membership fee.

Discussion with an employment lawyer (60 min)	€200
Having an employment contract reviewed (30 min)	€100
Conversation with a career expert (60 min)	€90
Skills presentation course (3 hours)	€250
Participation in a summer event	€40
Union insurance package	€120
Discussion with a lawyer relating to home buying (Eversheds)	€100
Total	€900



\*\* The membership fee for the above example takes into account the membership fee of the KOKO fund. Fund membership is not automatically part of union membership. The unemployment fund can be joined, and as a rule, a change of fund is only possible while in paid employment – it is not possible during unpaid periods such as childcare leave, full-time lay-offs, unemployment or long periods of sick leave. Students can also join the fund, for example, during summer work.

You can join the Union of Professional Engineers in Finland if you are an engineer or other technical specialist, or are studying engineering. The Union of Professional Engineers in Finland is joined through a member organization. You can choose the member organization to join from 29 regional or eight nationwide associations.